

## Scottish Government Main pay ranges 2023 to 2025

### Pay ranges 1 April 2023

From 1 April 2023, the following pay range applies.

### Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	C3
Max-3			30,558	35,196	43,725	34,490	54,973	71,967	
Max-2	23,292	26,999	30,920	36,462	44,998	37,742	57,611	74,470	83,328
Max-1	24,502	27,925	31,962	38,147	47,133	39,917	61,792	77,703	84,268
Max	26,133	29,122	33,539	40,246	52,353	42,634	68,540	83,065	84,456

### Pay ranges 1 January 2024

From 1 January 2024, the following pay range will apply:

### Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	C3
Max-3			31,140	35,867	44,557	35,147	56,020	72,310	
Max-2	23,735	27,513	31,509	37,156	45,855	38,461	58,708	74,824	83,725
Max-1	24,969	28,457	32,571	38,874	48,031	40,678	62,969	78,073	84,670
Max	26,631	29,677	34,177	41,013	53,351	43,446	69,846	83,460	84,858

### Pay ranges 1 April 2024

From 1 April 2024, the following pay range will apply:

#### Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	C3
Max-3				36,585	45,449	35,850	57,141	73,757	
Max-2	25,235	29,013	32,140	37,900	46,773	39,231	59,883	76,321	85,400
Max-1	26,469	29,957	33,223	39,652	48,992	41,492	64,229	79,635	86,364
Max	28,131	31,177	34,861	41,834	54,419	44,315	71,243	85,130	86,556

### Pay ranges 1 January 2025

From 1 January 2025, the following pay range will apply:

#### Scottish Government Main pay scales

Pay step	A3	A4	B1	B2	B3	BF	C1	C2	C3
Max-3				36,944	45,894	36,202	57,701	74,480	
Max-2	25,235	29,013	32,455	38,271	47,231	39,615	60,470	77,069	86,237
Max-1	26,469	29,957	33,549	40,041	49,472	41,899	64,859	80,416	87,211
Max	28,131	31,177	35,203	42,244	54,952	44,750	71,942	85,964	87,404