

## FSS Corporate Plan 2024 - 26

### 1 Purpose of the paper

- 1.1 This paper is to present to the Board the 2024 – 26 Corporate Plan for FSS (**Annex A**).
- 1.2 The Board is asked to:
  - **Note** that, although the document is representative of design proofs received, our design agency are continuing work to ensure the Plan design complements the existing suite of strategic documents (FSS Strategy, previous Corporate Plan etc.).
  - **Note and agree** the proposed strategic risks to delivery, and current issues, highlighted on page 8 of the Corporate Plan 2024 - 26.
  - **Discuss and provide a view** on the Corporate Plan 2024 – 26 and, subject to Board views, **agree** the Corporate Plan.

### 2 Strategic aims

- 2.1 Due to the strategic nature of the Corporate Plan this covers all 5 FSS Strategic Outcomes.

### 3 Background

- 3.1 On 19/05/21 we published our strategic ambitions for the next five years. Our [Strategy for 2021-26](#) sets out our vision and describes how we will meet our statutory objectives over the five year period, building on the progress we have made since FSS was established in 2015.
- 3.2 We also published our [2021 – 24 Corporate Plan](#) which described how we would turn the ambitions of our strategy into actions. The 2021 – 24 Corporate Plan comes to an end 31/03/24.
- 3.3 The document being presented to the FSS Board is the proposed Corporate Plan 2024 – 26 which has been refined post meetings with the Senior Leadership Team (SLT), Executive Management Board (EMB) and subject matter experts. This plan describes how we are continuing to deliver, and our focus, for the remaining two years of the strategy
- 3.4 Discussion
  - 3.4.1 The new Corporate Plan will cover the final 2 years of the strategy. Thereafter the intention is to align future iterations of both the FSS Strategy and Corporate Plan.

- 3.4.2 The Plan and activities will be focused on the identified 'roles' of FSS developed from the prioritisation exercise (regulator, evidence and science provider, government advisor, policy developer, public advisor and influencer, trade enabler and organisational delivery).
- 3.4.3 Although the proposed risks to delivery and issues are highlighted in the Corporate Plan, the full risk descriptions and mitigations will be defined in our strategic risk and issue registers for reporting and monitoring by our Strategic Risk Management Forum and ARC.
- 3.4.4 The Plan, including diagrams, are there to provide the idea/concept and our design agency are working to produce a branded version which conforms to accessibility guidelines and complements the existing suite of strategic documents.
- 3.4.5 Effort is being made to reduce the complexity of our business reporting framework. Deloitte's final report to the Audit and Risk Committee, on the 2022 – 23 Annual Report and Accounts, noted our overall framework is complex and consideration should be given to streamlining the arrangements to allow a clearer link between the activities and the Corporate Strategy. Taking this on board this 2 year plan is designed to be less complex and we are moving away from discussing the goals in the 2 year plan, however they will remain in the current strategy.
- 3.4.6 The spending review outlines our allocation until 2025/26 so we can assume that for the two years of the Corporate Plan our budget will remain at £22.8m which in real terms is a significant reduction over the strategy period (around 25% since 2015). Due to the timescales of budget planning for 2024/25, our Plan will provide:
- a strategic overview of our budget allocation since FSS was established, and
  - an indicative percentage split of our budget against our strategic outcomes.
- 3.4.7 It will also link to our Financial Management Plan which will assess the financial sustainability of delivering our Corporate Plan for 2024 - 26

## 4 Equality Impact Assessment and Fairer Scotland Duty

- 4.1 Following discussion with Scottish Government, Equality Impact and Fairer Scotland Duty assessments are not considered necessary for this paper. The Executive completed the Equality Impact and Fairer Scotland duty assessments to support the 2021 to 26 strategy. These outlined the socio-economic and inequality factors we needed to take into account when developing and implementing new policies and initiatives as part of the strategy. Summaries of these documents can be provided if required.

## 5 Conclusion/Recommendations

- 5.1 Once feedback has been received by the FSS Board final refinements to the Corporate Plan will be made and publication of the Plan is planned for April 2024. Publication of our new corporate plan represents an important milestone for FSS by continuing to set a clear direction for the organisation to deliver its aims for public health improvement, consumer protection and food chain assurance over the next 2 years.
- 5.2 The Board is asked to:
- **Note** that, although the document is representative of design proofs received, our design agency are continuing work to ensure the Plan design complements the existing suite of strategic documents (FSS Strategy, previous Corporate Plan etc.).
  - **Note and agree** the proposed strategic risks to delivery, and current issues, highlighted on page 8 of the Corporate Plan 2024 - 26.
  - **Discuss and provide a view** on the Corporate Plan 2024 – 26 and, subject to Board views, **agree** the Corporate Plan.

Please direct queries to:

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## Annex A – FSS Corporate Plan 2024 - 26