

1.1 FSS Health And Safety Policy

Food Standards Scotland (FSS) will always deliver its obligations under the Health and Safety at Work, etc. Act 1974, its equivalent and all other legislation intended to secure health, safety, and welfare at work.

FSS will ensure, so far as is reasonably practicable the health, safety, and welfare of employees and those who are not in our employment but who may otherwise be affected by our undertaking.

The responsibility to ensure compliance with this policy rests with the Chief Executive. As the Chief Executive I will ensure day to day compliance through managed delegation to the Deputy Chief Executives and Senior Managers.

The Senior Leadership Team will ensure that health, safety, and employee welfare are regarded as a priority. We will develop health and safety objectives to support the delivery of our business and aim for continual improvement on all factors of health, safety, and welfare. We will ensure resources are provided to allow health and safety to be suitably considered in all FSS' undertakings.

To allow for effective and reflective controls on health and safety to be implemented and maintained:

- FSS will ensure effective employee consultation and communication on workplace health, safety, and welfare.
- FSS will carry out risk assessments where required and implement any controls necessary to reduce the risk to a level as low as is reasonably practicable.
- FSS will ensure that employees and, where necessary, non-employees are provided with adequate health and safety information, instruction, and training.
- FSS expects that all employees will remain cognisant of their legal obligations and take seriously the responsibility for their own and other's health, safety, and welfare.

The FSS Health and Safety Policy is available on Saltire and will be kept under review as a minimum on an annual basis.

A handwritten signature in black ink, appearing to read 'Geoff Ogle', is positioned above the printed name.

Geoff Ogle

Chief Executive

May 2023