1) Please advise what technologies (including version) you use for:

	Name of technology	**Version used**
HR	SG – OneHR - eHR system	Oracle 2008
Payroll	SG – OneHR eHR system	Oracle 2008
L&D	SG – Learning Portal Civil Service – Learning Platform for Government (LPG) Essential Skillz – Health and Safety e-learning	Not Known Available under open government licence v.3 Not Known
Finance	SG - Scottish Enterprise Accounting System (SEAS)	12.1.3
Procurement	Public Contracts Scotland website	Not known PCS portal is regularly upgraded to ensure that it continues to meet legal, legislative and policy requirements, and meets accessibility standards.
Contact Centre	SG network	

2) Please advise if any of the following services are outsourced to third parties, and if so, when does the contract end?

	Outsourced?	**If so, name of organisation outsourced to**	**Contract end date**
HR	Yes – Scottish Government		Not known. Contract awarded by SG
Payroll	Yes – Scottish Government		Not known. Contract awarded by SG
L&D	SG – Learning Portal Yes – CS LPG as above Essential Skillz		Not Known – awarded by SG Not known awarded by Civil Service. Essential Skillz - Three years from March 2020. Awarded by FSS
Finance	Yes – Scottish Government		Not known. Contract awarded by SG
Procurement	Yes – Scottish Government	Proactis	Not known. Contract awarded by SG
Contact Centre	Yes – Scottish Government		Not known. Contract awarded by SG